

I'm not robot!

List of **strenghs** & **weaknesses**

Strenghts :

- 1 Creativity
- 2 Versatility
- 3 Flexibility
- 4 Focused
- 5 Taking Initiative

Weaknesses :

- 1 Self-criticism
- 2 Insecure
- 3 Too detail oriented
- 4 Public Speaking
- 5 Presentation Skills

What's your biggest weakness?

'That's a difficult question but I know that I do have a particular weakness. The standards that I always set myself are quite high and unfortunately I get frustrated when other peoples aren't.

For example, I am never late for anything and believe that punctuality is really important. However, if I'm left waiting for other people who are late I usually have to say something to them when they finally arrive, which isn't always a good thing.'

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Strengths and Weaknesses for Job Interviews

[Great Answers]



6 COMMON WORKPLACE WEAKNESSES

 PROCRASTINATION	missing deadlines, last minute rush, incomplete tasks, unprepared
 IMPATIENCE	frustration with the level of productivity of others, critical of their output and mistakes
 INFLEXIBLE	uncompromising, stubborn, resistant to change and new ideas
 RELUCTANCE TO DELEGATE	takes on too much, lacks confidence in others, checks up on others
 UNASSERTIVE	reluctant to speak up or ask for help, agrees regardless, hard to say no, ignores own needs
 CAUTIOUS	adverse to risks, takes time to make a decision, over-analyzes situations



What are your weaknesses? Yes, the dreaded job weaknesses interview question. The last thing you want to do at an interview is to say that you are bad at something. Good news: you can answer the "what are your weaknesses" job interview question without sabotaging yourself. And—hint—it does NOT involve pretending that being a perfectionist is a personal weakness. This article will show you what an interviewer wants to hear when they ask for a list of weaknesses. How to answer the "what are your weaknesses" job interview question. The best "what are your weaknesses" example answers. Want to land more job interviews? Create the perfect resume in our builder. Pick a professional template. Get expert resume tips from recruiters. Edit and download your resume in minutes. Want to save time and have your resume ready in 5 minutes? Try our resume builder. It's fast and easy to use. Plus, you'll get ready-made content to add with one click. See 20+ resume templates and create your resume here. Create your resume now. Sample resume made with our builder—See more resume templates here. One of our users, Nikos, had this to say: [I used] a nice template I found on Zety. My resume is now one page long, not three. With the same stuff. If you are looking for more guides to get ready for your interview, check these: Don't forget that having a professional resume is an important step to get to the interview. So don't forget to check our Resume Examples for +500 Jobs. Now 1. What Are Your Weaknesses? Here's What You're Being Asked. What does the interviewer want to find out by asking the "what are your weaknesses" question? Here's a little secret. It's about how you answer, not what you answer. The interviewer is looking for three qualities: The second worst mistake? Lying. Okay, for a long time we were all trained to answer this way. Now, interviewers know that it's a way of avoiding the question. Again, they'll wonder what you're hiding. Don't be weird. Don't be too candid. Don't over-confess. Forget about your aversion to animals, and don't talk about how you miss work because you can't get out of bed. Here are other ways the interviewer might ask the "what are your weaknesses" question: What is your weakness? What is your greatest weakness? What is your biggest weakness? What are some of your weaknesses? What are your weakest areas? What are your weakest skills? What do you consider to be your weaknesses? What are your strengths and weaknesses? What would your current boss say is your weakest area? Tell me about a time you failed. Describe a difficult work situation and what you did to overcome it. Some of the variations allow you to answer with a display of strength. Don't waste the opportunity. Pro Tip: Remember, the interviewer cares less about what you answer and more about how you answer. The "what are your weaknesses" question is designed to put you on the spot. Strengths and weaknesses go hand in hand. Need help identifying your strengths? Read our guide: "How to Answer the "What Are Your Strengths?" Interview Question (Examples)" and List of Top Strengths to Put on a Resume. When making a resume in our builder, drag & drop bullet points, skills, and auto-fill the boring stuff. Spell check? Check. Start building a professional resume template here for free. When you're done, Zety's resume builder will score your resume and tell you exactly how to make it better. 2. How to Answer the What Are Your Weaknesses Job Interview Question [Job Interview Weaknesses List] How are you supposed to come up with a list of weaknesses in the first place? And yes, you'll want to make a list of your job weaknesses in advance. Plus, you'll want to prepare yourself so you can talk about most of them if necessary. That's because the interviewer may start with: What is your greatest weakness? And follow up with: What are some other weaknesses? First, look at this: Here is a list of common professional skills you can mention when answering questions about your weaknesses during a job interview: Teamwork, Time management, Sharing responsibility, Patience, Focus, Shyness, Organization skills, Sitting still, Writing skills, Overtalking, Delegating tasks, Humor, Presenting to public, Public speaking, Speaking too honestly, Spontaneity (you don't like to work unprepared), Multitasking, Command of a particular foreign language. But you should also come up with your own, customized list of personal and professional weaknesses that you can use to further inform your answer. Here's how to do it: Start by asking yourself the following: Is there a task or work-related skill that I don't like to do or don't do well? Was there a time that I failed at work? Was there a time that I failed at work and corrected it? Did my supervisor ever point out that I needed to work on something and then praise me when I corrected it? Did anyone ever criticize me for working in a particular way? Did I ever have any academic weaknesses? Was there anything problematic for me when I was studying? Remember, the best answer to the "what are your weaknesses" question should have two parts: The weakness. What you're doing to correct it. So, when you make a list of weaknesses, try to come up with those that you've worked hard to correct. Next, go to your job offer. What skills can you find? Here's an example of a job offer for a Server at a restaurant: Notice the skills: Show up on time every day. Works well under pressure. Ability to stay professional. Ability to work in a fast-paced, team environment. Has a positive, bubbly, and friendly attitude. Can pay attention to detail, speed, accuracy, follow-through, and multitasking. Can learn and retain information. Good listening skills and the ability to follow instructions. Look at your list. Your answer to the what are your weaknesses question is the only time you'll want to avoid matching skills from the job offer. You will want to choose weak skills that ARE NOT essential for the job. Here's another example of a what are your weaknesses answer for a Software Designer: That's why you want to choose up to three weaknesses from your list that don't match skills listed in your job offer. Okay. Once you've got a list of your greatest weaknesses, you'll need to list the ways you're improving. Showing that you're working on improving your weakness is an important part of answering the what are your weaknesses question. Don't leave the interviewer hanging. Have you done any of the following things to improve your weakness: Enroll in a class. Get training (Internal or External). Join groups or workshops. Do volunteer work or an activity outside of work that uses that skill. Get help from a mentor or advisor. Find tools that help correct the weakness. You'll also want to give clear examples of how you succeed or are on your way to succeeding. Ask yourself: Did your supervisor notice a change after you took measure to correct a weakness? Have you noticed an improvement? Can you prove that you're fixing your problems with clear results? The STAR method is an effective way to demonstrate that the measures you're taking are working. The STAR method will help you remember how to tell your success stories during an interview. And don't just use the STAR method for the what are your weaknesses question. You can use it to answer just about any typical interview question. STAR stands for Situation, Task, Action, Result: Situation - You start by explaining a situation which required you to solve a problem, use a skill, or come up with a new idea. Task - Next, you explain the action that your job requires in such a situation. Action - After, you describe the action that you took. If it's different than the required task, you should also explain why you chose a different path. Result - What happened in the end? How did the situation play out once you acted? It's best here to illustrate successes with numbers and details if you can. Numbers help reinforce the impact that your action had. Let's use an example of a weakness for the Server candidate that matches our job offer. Remember this is only part of a good answer for the what are your weaknesses question. Situation - My greatest weakness is that I talk too much. I am a blabbermouth. I used to get in trouble for talking over my teachers during class. Task - The principal gave me a warning. She told me that I had to learn to zip it during class or I would get expelled. So, I had to come up with a way to restrain myself. Action - I started playing the Quiet Game with my friends. You know the game that parents trick children into playing in the car on longer trips? Well, I asked my friends to help me learn to listen more and speak less by playing the Quiet Game with me. They were more than accommodating. Result - I learned to occupy myself with listening. I learned to wait until it was my turn to speak and to cut myself off when I become a senseless motormouth. After a month of shutting myself up, my teachers noticed that I was doing better. They also suggested that I join the debate team where I helped the team win State Championships. Now to prove my new skill, I will stop talking. Pro Tip: You can mention strengths in your what are your weaknesses answer. Remember the question is often paired with strengths anyway. What are your strengths and weaknesses? Want to know what skills hiring managers find most important? Not sure if all the skills from the job offer are job-related? We've got you covered. Read our guide: "+30 Best Examples of What Skills to Put on a Resume (Proven Tips)" 3. The Best What Are Your Greatest Weaknesses Answers So here's what a what are your weaknesses answer should look like: If you want to be sure you ace your interview, check out our handy interview advice. Then, you need to send a thank you email. Not sure how? Read our guide: "How to Write a Thank You Email After an Interview (+10 Examples)" BONUS: Struggling with job interview anxiety? We've got you covered. Download our FREE ultimate checklist Things You Need To Do Before, During, and After Your Big Interview and make sure you come out on top. Plus, a great cover letter that matches your resume will give you an advantage over other candidates. You can write it in our cover letter builder here. Here's what it may look like: See more cover letter templates and start writing. Key Takeaway Yes, sometimes the interviewer will try to catch you off guard with an interview question that isn't fair. And yes, the what are your weaknesses interview question is one of the worst. To properly answer this dreaded interview question, remember: Focus on being self-aware, honest, and dedicated to improvement. If you've got these three qualities, your weakness won't ruin your chances of landing the job. Try to reflect on your real weaknesses and what you're doing to improve. Give an honest and constructive answer. And remember, you're only human. Still not sure how to talk about your weaknesses? We can help! Leave a comment and we will help you find out how best to answer weakness questions during your interview.

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